

EDI Mindfulness Consulting LLC

Building Cultures of Racial Equity, Inclusion & Belonging

www.edimindfulness.com | www.nathanbaptiste.com

UEI: HFBDWD1E2WG5
CAGE: 9BBG5
SAM.gov: Active • Exp Nov 2026
NAICS: 611430 | 541612
541611 | 541618

CORE COMPETENCIES

- Race and Social Justice Workshop Facilitation
- Racial Equity, Diversity, Inclusion & Belonging (EDIB) Foundations Training
- Anti-Racism Facilitation & Bias Interruption
- Inclusive Leadership Coaching
- Mindfulness for Workplace Wellness & Stress Reduction
- Organizational Culture Change Consulting
- Custom Curriculum Development for Public Sector Workforces
- Race-Based Caucusing for Equity Leadership & Team-Building

DIFFERENTIATOR

EDI Mindfulness Consulting LLC offers a uniquely integrated approach — grounding racial equity and belonging work in evidence-based mindfulness practice. Where many EDI consultants focus on systems alone, we develop the inner capacity — self-awareness, compassion, and bias interruption — that makes structural change sustainable.

Our **"inside-out" methodology** supports individuals and teams to move from reactive compliance toward genuine cultural transformation, grounded in the understanding that systems are made — and changed — by people.

PAST PERFORMANCE

Client	Service	Period
Centers for Disease Control and Prevention (CDC)	Equity & Belonging Leadership Academy	2023
Winrock International	Mindful Leadership Foundations of Equity & Belonging	2024
CA Dept. of Social Services (CDSS)	Racial Equity & Belonging Foundations Training Series	2024–2025
CA Health & Human Services, OYCR	Equity & Belonging Training & Consulting Services	2025–2027

ABOUT

EDI Mindfulness Consulting LLC equips organizations with the awareness, skills, and practices to build cultures of racial equity, inclusion, and belonging through evidence-based training and mindfulness-informed leadership development. We support public sector organizations, nonprofits, and community-serving professionals.

PRINCIPAL

Nathan Baptiste

- EDI Professional Development Specialist
- Certified Mindfulness Instructor 25+ years practice
- MA, Education Leadership
- BA, Sociology

COMPANY DATA

Legal Name	EDI Mindfulness Consulting LLC
Entity	LLC, For-Profit
UEI	HFBDWD1E2WG5
CAGE	9BBG5
SAM.gov	Active thru Nov 2026
Cr. Cards	Accepted
Location	Oregon (serves nationally)

NAICS CODES

611430	Professional & Mgmt Development Training
541612	Human Resources Consulting Services
541611	Administrative & General Mgmt Consulting
541618	Other Management Consulting Services

SMALL BUSINESS DESIGNATIONS

- ✓ Small Business (SBA)
- ✓ Small Disadvantaged Business (SDB)
- ✓ Minority-Owned Business
- ✓ Black American Owned

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